

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

January 9, 2019

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by Vice President O'Kelley at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Nancy G. O'Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez Member. Edgar Montes, President, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member Martinez, seconded by Member Ayala, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:02 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointment:

- Multi-Media Marketing Innovator
2. Student Expulsions/Reinstatements/Expulsion Enrollments
 3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
 4. Review Liability Claim Number 18-19-11
 5. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code section 54957)
Title: Superintendent

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Martinez, seconded by Clerk Walker, and passed by a 4-0 vote, closed session adjourned at 7:04 p.m.

OPEN SESSION RECONVENED – 7:04 P.M.

Members present: Nancy G. O’Kelley, Vice President; Dina Walker, Clerk; Joseph Ayala, Member; and Joseph W. Martinez Member. Edgar Montes, President, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Alan Palma, Rialto High School senior, led the Pledge of Allegiance.

PRESENTATION BY RIALTO HIGH SCHOOL

Rialto High School Madrigals and Broadway Knights performed “Happiness” from *You’re A Good Man Charlie Brown*.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a 4-0 vote, took the following action:

- Accepted the request for a leave of absence for classified employee #1292929, January 7, 2019 through June 30, 2019.
- Accepted the administrative appointment of Ricardo Carlos, Multi-Media Marketing Innovator, Communications/Media Services.

ADOPTION OF AGENDA

Upon a motion by Clerk Walker, seconded by Member Martinez, the Agenda was adopted by Student Board Member Hernandez’s preferential vote, and a 4-0 vote by the Board of Education.

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Alan Palma – Rialto High School
Carlos Garcia – Carter High School
Cesar Ramos – Eisenhower High School

2. State PBIS Silver and (first time) Bronze Level Awards

Member Walker presented Certificates of Recognition to all the State PBIS Silver and Bronze Level Award winners.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Denis Paredes, Rialto Middle School parent, expressed her concerns regarding bullying that she said her daughter has experienced since elementary school, with the last incident at Rialto Middle School on

(Ref. E 1.3)

December 12, 2018. She stated that no resolution has been reached. She asked what will be done to resolve the bullying issue in regards to her daughter.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Chris Cordasco, new CSEA President, introduced CSEA's new Executive Board: Carol Bugg, Treasurer, and Diana Silva, Chief Union Steward. He congratulated everyone who received the PBIS awards. He stated that he is happy to see new positions being created, however, there are still many classified employees covering vacant positions, and he is looking forward to working with Personnel to fill the vacant positions. Currently, they are getting their negotiation team together to work on their proposal, and they hope to present the proposal to the Board in February.

Teresa Hunter, introduced herself as the new CWA Area Vice President. She also stated that Heather Estruch is our Chief Steward.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Member Martinez, seconded by Clerk Walker, Items E – J were approved by Student Board Member Hernandez's preferential vote and a 4-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held December 7, 2018.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 0420.42(a-e); Philosophy, Goals, Objectives and Comprehensive Plans: Charter School Renewal.
2. First reading of revised Board Policy 3290(a-e); Business and Noninstructional Operations: Gifts, Grants and Bequests.
3. First reading of revised Board Policy 5126(a-c); Students: Awards for Achievement.
4. First reading of revised Board Policy 5141.6(a-f); Students: School Health Services.
5. First reading of revised Board Policy 5144.1(a-g); Students: Suspension and Expulsion/Due Process.
6. First reading of revised Board Policy 6152.1(a-d); Instruction: Placement in Mathematics Courses.
7. First reading of revised Board Policy 6178(a-h); Instruction: Career Technical Education.

G. INSTRUCTION CONSENT ITEMS

1. Approve fifty-four (54) female and thirty (30) male college-bound students along with six (6) female AVID teachers and three (3) male AVID teachers to participate in the university campus tours on March 11, 2019 through March 15, 2019, at a cost of \$15,000.00, to be paid from the College Readiness Block Grant.
2. Approve Student No. 583261 exemption from all physical activities for the 1st and 2nd semesters of the 2018-2019 school year.
3. Approve the 2018-2019 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Curtis, Dunn, Kelley, Kordyak, Morris, Simpson, Trapp, and Werner Elementary Schools; Jehue, Kucera, and Rialto Middle Schools; Carter and Milor High Schools, at no cost to the District.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from November 10, 2018 through December 10, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Cal Poly Pomona Foundation, Ontario Christian Fellowship, Susan L. Patane/SLP Communications, and Woman's Club of Rialto, and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Approve an agreement with PCH Architects, LLP, to provide architectural services required for the Central Kitchen Walk-in Freezer/Cooler Project, effective January 10, 2019 through June 30, 2021, at a cost not-to-exceed \$48,750.00 including \$1,500.00 allowance for reimbursable expenses, to be paid from Fund 40 – Special Reserve Fund.
5. Approve an agreement with Dieli Murawka Howe, Inc., to provide designing services required for the Central Kitchen Walk-in Freezer/Cooler Project, at a total cost not-to-exceed \$22,000.00, effective January 10, 2019 through December 31, 2020, to be paid from Fund 13 – Cafeteria Fund.
6. Approve an agreement with Miller Architectural Corporation, to provide architectural services required for the Milor High School Kitchen Expansion Project, effective January 10, 2019 through June 30, 2021, at a cost not-to-exceed \$40,984.00 including \$1,500.00 allowance for reimbursable expenses, to be paid from Fund 21, Measure Y – Series “C” General Obligation Bonds Fund.
7. Approve an agreement with Dieli Murawka Howe, Inc. (DMH) to provide architectural services required for the Milor High School Kitchen Expansion and Remodel Project at a cost not-to-exceed \$18,500.00, effective January 10, 2019 through December 31, 2020, to be paid from Fund 13 – Cafeteria Fund.
8. Approve a Memorandum of Understanding (MOU) with the University of California, Riverside's Math, Engineering, Science Achievement (MESA)

(Ref. E 1.6)

program for Jehue, Kucera, and Kolb Middle Schools, and Carter and Eisenhower High Schools, at no cost to the district.

9. Approve an agreement with Sigma Beta XI, Inc. Youth and Family Services to provide Frisbie Middle School with Rites of Passage (30 students), One-on-One Mentoring (20 students) and Group Mentoring (20 students) effective January 10, 2019 through June 30, 2019, at a cost of \$25,000.00, to be paid from the General Fund.
10. Approve an agreement with Center for Oral Health to provide oral health screening and prevention services for Early Education students, targeted oral health education, and help families to navigate the healthcare system to ensure utilization, effective January 10, 2019 through June 30, 2020, at no cost to the District.
11. Approve Amendment No. 1 to the agreement with Pathfinder Ranch Services and Outdoor Education School to provide Science Camp for 5th grade students from Kordyak Elementary on April 24, 2019 through April 26, 2019, to correct the miscalculated amount from \$14,000.00 to \$16,320.00 with all other terms of the agreement to remain the same. The increased amount of \$2,320.00, to be paid from the Associated Student Body (ASB) fund.
12. Approve an agreement with Allebes Sign & Screen Printing to provide a custom mural painting of Albert Einstein at the end of the A Wing hallway at Frisbie Middle School, at a cost of \$3,774.60, to be paid from the General Fund.
13. Approve an agreement with the Parent Institute for Quality Education (PIQE) to provide the PIQE English Level I Class parent program at Hughbanks Elementary School for a minimum of sixty (60) parents, effective January 30, 2019 through April 3, 2019, at a cost of \$9,000.00, to be paid from Title I fund.
14. Approve an agreement with Young Women's Empowerment Foundation to meet with twenty-five (25) students weekly at Kucera Middle School. Students will take a pre-survey to identify where they are socially, emotionally and academically. Each student's transcript will be reviewed with them and monitored quarterly. At mid-year, each student will be provided a program evaluation to identify needs not being met. Lastly, students will be given a post-survey and grades reviewed prior to the final semester, at a cost of \$15,100.00, to be paid from the General Fund.

15. Approve a five-year agreement with Dunbar Armored, Inc., effective March 1, 2019 through June 30, 2024, with a fixed rate of \$1,527.00 per month and 8% fuel surcharge for the first two (2) years. Costs are also subject to additional fees of items counts, premise time, and other applicable fees. Subsequent in the next three (3) years, the rate will be increased by 5%, 6%, and 7% of the previous year's rate, at an estimated cost of \$30,000.00 annually, to be paid from the General Fund.
16. Approve an agreement with the Parent Institute for Quality Education (PIQE) to provide the PIQE English Level I Class parent program at Kucera Middle School to a minimum of sixty (60) parents of English Learners (Spanish Level I Class) and a minimum of fifteen (15) parents in English Class. The PIQE program is to be held at Kucera Middle School effective January 17, 2019 through March 14, 2019, at a flat fee of \$7,000.00 for Spanish Level I Class and a flat fee of \$2,000.00 for English Class at a total cost of \$9,000.00, to be paid from site Title I fund.
17. Approve amendment to the agreement with Hot Dogger Tours, dba Gold Coast Tours increasing the cost not-to-exceed \$30,000.00 for a combined total not-to-exceed \$75,000.00, to be paid from the General Fund, the Associated Student Body (ASB), parent organizations, and/or other donations. All others terms and conditions of the agreement remain the same.
18. Approve an agreement with Village Project Consulting LLC to provide Rialto High School Advanced Placement (AP) professional development for all AP teachers, effective January 10, 2019 through June 30, 2019, at a cost of \$10,200.00, to be paid from Title I fund.
19. Ratify Affiliation Agreement with California State Polytechnic University, Pomona, to assist current and future educators in completing state requirements for credentialing from August 1, 2018 through June 30, 2020, at no cost to the District.

I. FACILITIES PLANNING CONSENT ITEM

1. Accept the work completed before November 2018 by Schultz Industries, Inc., dba Sturdisteel Company for all work required in connection with the Eisenhower High School Stadium Reconstruction - Bleachers, Bid #16-17-004, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1206 for classified and certificated employees.
4. Adopt Resolution No. 18-19-20 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk Walker, seconded by Member Ayala, Item K1 was approved by a 4-0 vote by the Board of Education.

1. Deny Liability Claim No. 18-19-11.

Upon a motion by Member Martinez, seconded by Clerk Walker, Item K2 was approved by a 4-0 vote by the Board of Education.

2. Ratify a 2% increase to the classified hourly/daily pay schedule effective January 1, 2019, at a cost of \$47,150.00, to be paid from the General Fund.

Upon a motion by Clerk Walker, seconded by Member Martinez, Item K3 was approved by a 4-0 vote by the Board of Education.

3. Approve the recommendations of the Administrative Hearing Panel (AHP):

STIPULATED EXPULSIONS

Case Numbers:

18-19-29

18-19-28

18-19-24

REINSTATEMENT OF EXPULSION

Case Number:

18-19-12

Vice President O'Kelley announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, January 23, 2019, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. ADJOURNMENT

Upon a motion by Student Board Member Hernandez, seconded by Member Martinez, and approved by Student Board Member Hernandez's preferential vote and a 4-0 vote by the Board of Education, the meeting was adjourned at 8:04 p.m.



Clerk, Board of Education



Secretary, Board of Education